

The Caiwood X Operator Network

Senior operators, fixed-scope work, and none of the selling.

We bring in senior operators from our network when a client's work calls for depth we don't have in-house: a plant turnaround, an S&OP rebuild, a CX redesign, an interim seat. You do the work you're best at; we find the clients, scope the engagement, write the proposal, bill and stand behind the result.

WHAT YOU GET

Client work

Fixed-scope sprints and interim roles, matched to your experience.

No selling

We find the client, scope the work and write the proposal.

Billing handled

Caiwood X contracts with the client and pays you per engagement.

The FACTOR system

A proven method, templates and our business games.

Partner backing

A Caiwood X partner on every engagement with you.

Your calendar

Take the work that fits. No minimums.

WHAT WE LOOK FOR

- 15+ years running operations, supply chain, CX or a P&L
- Hands-on results you can describe in numbers
- Comfort working inside a fixed scope and a fixed price
- Based in Southern California, or able to travel for on-site work
- Willing to work with our method and our quality bar

HOW IT RUNS

Apply	Send a short note and your profile
Conversation	45 minutes with a partner
Onboarding	The FACTOR system and our terms
First match	When the right engagement comes up

TO JOIN

No fee

There is no fee to join. Caiwood X contracts with the client and pays you per engagement. Terms are shared on the first call.

BUILT FOR

Former COOs, VPs of Operations, plant and supply chain leaders, CX executives and turnaround operators who want meaningful, well-scoped work without running a practice.

WHAT IT IS NOT

- Not a job board or a staffing agency
- Not for junior consultants
- Not exclusive: you keep your own clients